



## Sustainability Policy in Accommodation Contracts

ACME Voyages is committed to promoting responsible and ethical tourism, and this commitment is reflected in the contracts we sign with all accommodation providers. Every contract includes mandatory sustainability clauses that set clear expectations for environmental, social, and governance practices. These clauses cover the following key areas:

1. **Child Labour and Human Rights:** Providers must strictly prohibit the use of child labour or any form of exploitation. They are expected to uphold fundamental human rights, provide safe and fair working conditions, and comply with national legislation as well as international conventions.
2. **Anti-Corruption and Ethical Practices:** All partners are required to maintain integrity, transparency, and ethical business conduct. Any form of bribery, corruption, or fraudulent activity is strictly prohibited.
3. **Environmental Stewardship:** Providers must implement effective waste management practices, including waste reduction, segregation, recycling, and safe disposal of hazardous materials. They are also expected to minimize energy and water consumption, adopt renewable energy where feasible, and reduce their overall environmental footprint.
4. **Protection of Biodiversity:** Providers must actively safeguard local ecosystems, conserve biodiversity, and ensure that their operations do not harm flora, fauna, or natural habitats. Sustainable landscaping, habitat preservation, and responsible sourcing of local materials are encouraged.
5. **Community Engagement and Social Responsibility:** Providers are encouraged to support local communities through employment, sourcing of local goods, and cultural preservation initiatives. Respect for local traditions and communities is considered essential.

Compliance with these sustainability clauses is a core requirement for our partnerships. Our company regularly monitors adherence through documentation, audits, and periodic site visits. Providers are expected to take corrective action in case of non-compliance, and persistent failure to meet these standards may result in termination of the partnership.

All accommodation providers we work with are required to adhere to clear sustainability standards through contractual clauses. These standards cover the protection of human rights, the elimination of child labour, zero tolerance for corruption and bribery, and responsible environmental practices. Providers are expected to manage waste responsibly, conserve energy and water, and take active steps to preserve local biodiversity and ecosystems.

Beyond environmental responsibility, our partners are encouraged to support local communities, sourcing goods locally, respecting cultural traditions, and providing fair employment opportunities. These measures ensure that the benefits of tourism are shared widely, while minimizing negative social and ecological impacts.

We monitor compliance regularly through documentation, audits, and site visits, and we work collaboratively with our partners to continuously improve their sustainability practices. Providers who fail to meet these standards are required to take corrective action, and persistent non-compliance may result in termination of the partnership.

Through this approach, we ensure that our operations not only meet international sustainability standards but also contribute meaningfully to the well-being of the communities, environments, and people our tourism touches. By embedding sustainability into contracts and operations, we aim to create a tourism experience that is responsible, ethical, and lasting for generations to come.